



LLANHARAN COMMUNITY COUNCIL

Minutes of the Extraordinary meeting of the Council held on a remote basis at 7pm on Thursday 22nd February 2024

The meeting was held in accordance with:

The Local Government and Elections (Wales) Act 2021

Members Present:

Councillors; Rhys Jenkins (Chair), Neil Feist, Andrea James, Mark Steer, Joanne Miller, Robert Lewis-Watkin JP, Tracy Allen, Chris Parker, Janine Turner.

Apologies: David Evans, Helen Donnan.

Absent: Will Thomas, Robert Smith, Geraint Hopkins JP.

Clerk to the Council: Leigh Smith

2024/049 Chair for the meeting.

RESOLVED

To elect Rhys Jenkins to chair the meeting.

2024/050 Welcome and Apologies.

The Chair welcomed all to the meeting.

RESOLVED

To accept the reasons for absence proffered by Cllr David Evans with their apology as a valid reason for absence.

RESOLVED

To accept the reasons for absence proffered by Cllr Helen Donnan with their apology as a valid reason for absence.

2024/051 Disclosures of personal and/or prejudicial interests

None.

2024/052 Public speaking

None



Councillor Neil Feist left the meeting at this point.

Councillor Tracy Allen left the meeting at this point.

Councillor Chris Parker left the meeting at this point.

2024/053 Exclude press and public

RESOLVED

To exclude the press and public by virtue of the Public Bodies (Admission to Meetings) Act 1960, on the basis that with regards to the next item of business, disclosure thereof would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted

2024/054 Recommendations of HR Committee held Wednesday 21st February 2024

RESOLVED

Following a recent medical capability meeting held to discuss an employee's ongoing long-term absence from work including the results of an occupational health report, and following advice from One Voice Wales confirming the legality of the process and all correspondence with the employee, to terminate the employment of a named employee on the grounds of ill health.

For the termination to take place immediately (or as soon as is practicable) and to pay the employee 10 week's pay in lieu of their notice along with all accrued but untaken holiday leave to which they are entitled allowing contractual leave to be rolled over where applicable.

For the Council to arrange and facilitate an application for retirement on the grounds of ill health with the Local Government Pension Scheme and bear the costs of such an application including the costs of any further medical reports that may be necessary.

To authorise the Officer's to pay such necessary costs relating to the application up to the value of £500.

To authorise the termination letter presented.



2024/055 Urgent information and suggestions to the Clerk for future agenda items.

None.

There being no further business the meeting closed at 7.15pm

Councillor Rhys Jenkins