

LLANHARAN COMMUNITY COUNCIL

Minutes of the meeting of the Human Resources Committee held by remote attendance at 7.00pm on Tuesday 10th December 2024

The meeting was held in accordance with:

The Local Government and Elections (Wales) Act 2021

The following resolution applies to meetings of the HR committee:
By virtue of the Public Bodies (Admission to Meetings) Act 1960, the press and public are excluded from discussion of all items of business on the basis that disclosure thereof would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted, having been resolved at the Council's Annual Meeting.

Present:

Councillors: Chris Parker (Chair), Andrea James, David Evans.

Clerk to the Council: Leigh Smith

Apologies: Rhys Jenkins.

Absent: Cllrs Geraint Hopkins JP.

HR2024/031 Welcome and Apologies

The Chair welcomed all attendees.

RESOLVED

That the reason proffered with Cllr Rhys Jenkin's apology for absence be accepted as a valid reason for absence.

HR2024/032 Disclosures of Interests

None.

HR2024/033 Minutes of HR committee meeting held 18th November 2024

RESOLVED

To approve the minutes of the HR committee meeting held on 18th November 2024 as a true and accurate record.

HR2024/034 Staffing and employment budget costs for the financial year 2025/26.

RESOLVED

To confirm that the total staffing costs for 2025/26 submitted to the audit committee shall be £147,774

HR2024/035 Personal targets to be included in the Clerk's performance appraisal

RESOLVED

3 targets were set to be included in the Clerk's annual appraisal

HR2024/036 Pertinent issues arising from staff appraisals

None

HR2024/037 Council Officer posts being deemed 'politically restricted posts'

RESOLVED

To defer the item for future consideration.

HR2024/0 Urgent information or suggestions for future agendas

None

There being no further business the meeting closed at 8.50pm

Date of next meeting: TBD

Councillor Chris Parker.
Deputy Chair of the HR Committee.