



LLANHARAN COMMUNITY COUNCIL

8th November 2024

To Members of the Human Resources Committee.

The next meeting of the HR Committee will be held at 7pm on Monday 10th December 2024

The meeting will be held on a remote basis in accordance with:

The Local Government and Elections (Wales) Act 2021

The following resolution applies to meetings of the HR committee as resolved at the Council's Annual Meeting.

By virtue of the Public Bodies (Admission to Meetings) Act 1960, the press and public are excluded from all items of business considered at the meeting on the basis that with regards to all agenda items, disclosure thereof would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted.

The agenda will be as follows:

1. To welcome all attendees and receive any apologies for absence.
2. To receive any disclosures of personal and/or prejudicial interests from members in accordance with the Code of Conduct.
3. To approve as a true and accurate record the minutes of the HR Committee meeting held remotely on 18th November 2024
Appendix 1
4. To consider Staffing and employment budget costs for the financial year 2025/26.
Appendix 2
5. To consider setting any personal targets to be included in the Clerk's performance appraisal and review performance against the previous year's targets.
Appendix 3
6. To note any pertinent issues arising from staff appraisals.
Appendix 4



7. To consider the issue of Council Officer posts being deemed 'politically restricted posts' and the implications and actions that would arise from this.

Appendix 5

8. To consider any items which the Chair considers should be discussed as a matter of urgency, or to be suggested to the Clerk for inclusion on the agenda for the next meeting.

Leigh Smith
Clerk to Llanharan Community Council.